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10072551-052000 030

Attorney's Docket No.: 12587-004001



M.E

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Applicant : Andrus et al.
Serial No. : 10/072,551
Filed : February 7, 2002
Title : PROVIDING HUMAN PERFORMANCE
MANAGEMENT DATA AND INSIGHT

Art Unit: 2185
Examiner: Unknown

Commissioner for Patents
Washington, D.C. 20231

RESPONSE TO NOTICE TO FILE CORRECTED APPLICATION PAPERS

Responsive to the Notice to File Corrected Application Papers mailed March 8, 2002 (a copy of which is enclosed), applicant as a large entity submits herewith the following:

☒ Substitute drawings (21 sheets) in compliance with 37 CFR 1.84.

It is understood that this perfects the application and no additional papers or filing fees are required.

Please apply any other charges or credits to Deposit Account No. 06-1050.

Respectfully submitted,

Date: 7 MAY 2002

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CERTIFICATE OF MAILING BY FIRST CLASS MAIL

I hereby certify under 37 CFR §1 8(a) that this correspondence is being deposited with the United States Postal Service as first class mail with sufficient postage on the date indicated below and is addressed to the Commissioner for Patents, Washington, D.C. 20231.

May 7, 2002
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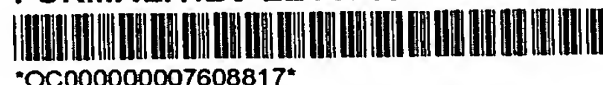
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WASHINGTON, D.C. 20231
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APPLICATION NUMBER	FILING/RECEIPT DATE	FIRST NAMED APPLICANT	ATTORNEY DOCKET NUMBER
10/072,551	02/07/2002	Garth R. Andrus	12587-004001

CONFIRMATION NO. 3452

FORMALITIES LETTER



STEPHAN J. FILIPEK
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Date Mailed: 03/08/2002

NOTICE TO FILE CORRECTED APPLICATION PAPERS

Filing Date Granted

This application has been accorded an Application Number and Filing Date. The application, however, is informal since it does not comply with the regulations for the reason(s) indicated below. Applicant is given **TWO MONTHS** from the date of this Notice within which to correct the informalities indicated below. Extensions of time may be obtained by filing a petition accompanied by the extension fee under the provisions of 37 CFR 1.136(a)

The required item(s) identified below must be timely submitted to avoid abandonment:

- Substitute drawings in compliance with 37 CFR 1.84 because:
 - drawing sheets do not have the appropriate margin(s) (see 37 CFR 1.84(g)). Each sheet must include a top margin of at least 2.5 cm. (1 inch), a left side margin of at least 2.5 cm. (1 inch), a right side margin of at least 1.5 cm. (5/8 inch), and a bottom margin of at least 1.0 cm. (3/8 inch);

*A copy of this notice **MUST** be returned with the reply.*

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PART 2 - COPY TO BE RETURNED WITH RESPONSE